



人権イメージキャラクター  
人KENまもる君

# Myじんけん宣言



人KENあゆみちゃん

「Myじんけん宣言」をして、  
誰もが人権を尊重し合う社会を、いっしょに実現していきましょう。

Nissin PerTectual respects the dignity and diversity of all people and promotes the following initiatives regarding human rights.

1. Based on the spirit of “respect, trust, cooperation, and independence,” we build a corporate culture that values human rights. We respect diverse individualities, such as gender, age, nationality, and disabilities, and provide a workplace environment where everyone can thrive equally.
2. We eliminate all forms of discrimination and harassment and aim to create a workplace where all employees can work safely. We ensure a fair and open workplace where each employee can maximize their abilities.
3. To safeguard the mental and physical health of our employees, we maintain a 100% participation rate in regular health checkups and work to improve welfare. Additionally, we provide equal opportunities for people from diverse communities and promote the recruitment of diverse talent from the local community.



NISSIN PERTECHTUAL CO., LTD.  
PRESIDENT MINORU NAKAMURA